

## Work Health and Safety Policy – AS/NZS 4801:2001

ASPECT Studios Pty Ltd is seeking to align its work health and safety system with the requirements of AS/NZS 4801:2001 and certification to this standard.

**Scope:** The ASPECT Studios Pty Ltd Quality Management System, Workplace Health and Safety Management System & Environmental Management System encompasses all the activities involved in delivering design outcomes for our clients as described below:

***“ASPECT Studios is a design consultancy delivering Landscape Architecture, Urban Design, Wayfinding, Signage and Digital Design Services”***

### Commitments:

ASPECT Studios has as a core business goal the achievement of a healthy and safe working environment through a robust Work Health and Safety Management System. We have established strategic health and safety objectives:

- Prevent health and safety impacts from our work.
- Realise that no work task is so important that the risk of injury to our people is acceptable.
- That our effective WHS management will translate into superior operational and commercial performance.
- We all have a responsibility for achieving a healthy and safe working environment.

ASPECT Studios recognises our responsibility for the safety and welfare of our people. We are committed to delivering and achieving these objectives. It is important that we as a team understand our mutual obligations and responsibilities. This means that we make the commitment to:

- Providing a safe and healthy workplace and working conditions for our fellow employees and clients.
- We will provide support and assistance to all of our employees.
- We will provide ongoing training to ensure that our team can work safely.
- Each of us will assume personal responsibility for our own safety and our work colleagues by always operating in a safe and appropriate manner.
- We will consult with our staff so that we can take steps to continually improve the effectiveness of our management systems and procedures.
- We shall comply with all relevant WHS legislation and regulations as well as jurisdictional Codes of Practice and Guidance on specific work activities.



Ivan Ross, CEO